

GRISO AccelNet Code of Conduct and Best Practices

The Greenland Ice Sheet and Ocean interactions (GRISO) Network strives to provide a safe, engaging, and constructive working space for scientists and community members. The following code-of-conduct and best practices is for use in meetings, workshops, and collaborations within and across working groups operating under GRISO. The guideline closely follows the language in the IARPC code-of-conduct, <https://www.iarpcollaborations.org/code-of-conduct.html>. Readers who are interested in learning more can refer to the above link for further details and clarification. We ask that each person engaging in GRISO activities read the GRISO code-of-conduct below and acknowledge its content.

Code of Conduct:

GRISO is committed to maintaining diversity and inclusiveness. Any form of intimidation or discrimination based on age, gender, sexual orientation, marital status, ability, religion, race and/or ethnicity, language fluency, country of origin, socioeconomic status, academic degree, or career stage will not be tolerated. Participants within GRISO are expected to treat others with courtesy and respect. Unacceptable behaviors such as personal attacks, derogatory language, unlawful use of intellectual property, harassment, threat of retaliation, and violence will be subject to discipline ranging from removal from participation to being reported to the proper law authorities.

Best Practices:

- Be inclusive and allow all members' voices to be heard.
- Be open-minded and willing to improve awareness of all members' similarities and differences.
- Strive to maintain open constructive communication and a high level of professionalism.
- Respect Indigenous knowledge and cultures and strive to recognize colonial history while conducting research.
- Respect intellectual property and indigenous data sovereignty.

Procedure to file a report:

Members witness to or subject of a violation are encouraged to report to Working Group leads, the entire GRISO steering committee (grisogreenland@gmail.com), or any member of the steering committee. Working Group leaders will notify the GRISO steering committee of any reports. Any GRISO steering committee members with potential conflicts of interest will be excused. The GRISO steering committee will discuss any violations and determine a course of action; this could range from simply contacting individuals to reporting to the proper authorities if required. GRISO will strive to maintain confidentiality if desired by the victim. However, in certain cases, such as sexual harassment or other serious violations, GRISO will report to the violator's institution and/or the proper authorities as required by law. To maintain transparency, the GRISO steering committee will also report such cases to the [NSF Office of Equity and Civil Rights](#).

This guideline has been adapted from the following sources:

- 1) <https://www.iarpcollaborations.org/code-of-conduct.html>

2) Holm, L. K., Grenoble, L. A. & Virginia, R. A. (2011). A praxis for ethical research and scientific conduct in Greenland. *Études/Inuit/Studies*, 35(1-2), 187–200.

<https://doi.org/10.7202/1012841ar>

3) <https://blogs.egu.eu/geolog/files/2020/02/EGU-Promoting-inclusive-language-an-incomplete-guide.pdf>

4) https://www.nsf.gov/geo/opp/documents/policy/polar_coc.pdf

5) <https://www.nsf.gov/geo/opp/arctic/conduct.jsp>